Maximize Education Ltd Health and Safety Policy

Maximize Education recognizes that our business involves supporting the learning process through individual tutorials to enable students to build the knowledge and confidence to maximize their academic achievements and deliver equitable and excellent outcomes. Maximize Education is an organisation where everyone can undertake their roles and responsibilities and fulfil their potential free from work related or education related injury or ill health; this includes all staff, volunteers, pupils/students, partners and others who may be affected by our work activities. To achieve this, Maximize education will:

- conduct all our activities safely and in compliance with legislative standards.
- provide safe working and learning conditions.
- ensure a systematic approach to the identification of risks and the allocation of resources to control them.
- promote the principles of risk management which enables innovation and learning.
- promotes a positive health and safety culture that is demonstrated by open communication and a shared commitment to the importance of health, safety and welfare.
- develop and implement emergency plans to deal with various types of emergencies.
- ensure that all staff members and students receive adequate health and safety training.
- provide a system in place for reporting and investigating accidents and incidents that occur on the premises.
- ensure a system is in place to manage contractors who work for or on behalf of.
- regularly monitor and review its health and safety policies and procedures to ensure that they remain effective and up to date.

This policy applies to all staff and students of Maximize Education. This policy will be regularly reviewed and communicated to ensure on going suitability. This is critical to the continuous success of our business as it allows us to optimize our company performance and adds value for all our stakeholders.

Signature

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Christine Jamieson

C.E.O

Maximize Education Ltd

REVIEWED JUNE 2026